

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Orchard Hill Elementary School Cafeteria**  
**244 Orchard Road**  
**Skillman, New Jersey 08558**  
**BUSINESS MEETING MINUTES**  
**Tuesday, May 20, 2025**  
**5:45 p.m. Executive Session**  
**7:00 p.m. Public Session**

**Call to Order** – By Board President Todd at 5:52 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 9, 2025 and May 16, 2025. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

**ROLL CALL**

Michelle Dowling – Present  
Joanna Filak - Present  
Victoria Franco-Herman – Absent  
Christina Harris – Present  
Vanita Nargund – Present

Maria Spina – Present  
Patrick Todd – Present  
Ting Wang – Present  
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools  
Andrew Italiano, School Business Administrator/Board Secretary  
Stephen R. Fogarty – Board Attorney, Fogarty, Hara, LaPira & Cherry, LLC

**EXECUTIVE SESSION**

A motion was made by Ms. Spina and seconded by Ms. Wolecka\_Jernigan to approve the following resolution to convene in Executive Session at 5:53 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law

- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

**RECONVENE IN OPEN SESSION** – The Board returned from Executive session at 8:00 p.m.

### **ROLL CALL**

Michelle Dowling – Present  
Joanna Filak – Present  
Victoria Franco-Herman – Absent  
Christina Harris – Present  
Vanita Nargund – Present

Maria Spina – Present  
Patrick Todd – Present  
Ting Wang – Present  
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools  
Andrew Italiano, School Business Administrator/Board Secretary  
Stephen R. Fogarty – Board Attorney, Fogarty, Hara, LaPira & Cherry, LLC

### **SALUTE THE FLAG**

### **MTSD STUDENT REPRESENTATIVE REPORT**

Ms. Sophia Busch reported on the following events:

- MHS People Project Club continued self-care initiatives during lunch.
- Graduating Seniors can purchase graduation announcements by June 15<sup>th</sup> and can also purchase yard signs.
- MHS Orchestra and Band went to see an open rehearsal of the Philadelphia Orchestra.
- Band's Spring Instructional Concert, Orchestra concert is during the meeting.
- James Bond themed prom on May 16<sup>th</sup>, students currently voting for the best of the promposals.
  - All students attending prom went to an assembly for prom and after party safety.

- Baseball, Gold & Tennis had Senior Night to mark their ending seasons.
- Once Upon a Mattress – Music from the Heart’s production was on May 10<sup>th</sup> – MHS Students participated by being part of the pit.
- Delayed opening for NJSLA testing
- May 15<sup>th</sup> – Students went to NYC to see Hadestown
- Prom on the 16<sup>th</sup>
- Track team did very well at sectionals.
- Aerospace Members went to American Rocketry Competition Finals.
- Class of 2026 Pickle ball Tournament on June 11<sup>th</sup>

### **SUPERINTENDENT’S REPORT / PRESENTATIONS**

Superintendent Mary McLoughlin reported that all District schools will be closed on Friday and Tuesday. Memorial Day is Monday.

This month, at MHS, 691 students took 1625 AP exams. We are excited for all of those students as they continue to demonstrate their brilliance at the highest level. The Seniors danced the night away at the Senior Prom this past Friday. Students were dressed to their finest and had a blast the James Bond 007 black tie event.

At UMS, the select band, the jazz band and the eighth grade choir all participated in the High Note Music Festival at Dorney Park. The students’ performances were so outstanding that each group received superior rating in their respective divisions. This is the highest and most prestigious award given. These recognitions continue to be a long-standing tradition of excellence in the UMS Music Program. They also were awarded Top Rookie School in the Vocabulary Competition.

At LMS, the Spring performances for 5<sup>th</sup> and 6<sup>th</sup> grade band and orchestras were outstanding in their respective concerts. They also looked amazing and had fun at their Spring Fling social dance that was sponsored by and organized by the PTO. We are grateful for the PTO for their offering such a fun event for our students.

The Montgomery Elementary School PTA hosted a fun-filled multicultural PK\$ family learning experience at International Night earlier this month at Orchard Hill Elementary School. Third graders gave a phenomenal performance what is music concert last week on the same evening third grade artists welcomed families to their gallery of masterpieces in the Village Elementary School foyer and hallways. It was a wonderful celebration of the arts.

All Orchard Hill Elementary School clubs participated in our school wide wellness day last week as part of a celebration for mental health month. Students had planned activities throughout the campus including children’s yoga. Second graders are holding their annual choral concert this week. Students are excited for their families to watch them making music together to get a glimpse of some of the music skills and concepts the students develop in the class throughout the year.

- Montgomery High School Robotics Presentation
  - Members of the MHS Robotics Team gave a presentation on the journey of their season.
  - The Robotics Team also performed a demonstration with one of their robots.
- Portrait of an MHS Graduate
  - Mr. Cory Delgado gave the presentation of the Portrait of an MHS Graduate.
  - The presentation included the MHS Class of 2024 academic performance as it pertains to standardized testing and some of the college trends.
  - Questions from the Board members were invited.

- Maschio's Presentation
  - The District's Food Service Management Company, Maschios presented a food tasting for Board members and the audience titled a Day in the Life of A Student.
  - A brief Q&A followed the tasting.

## **COMMITTEE/REPRESENTATIVE REPORTS**

### **Representative Reports**

- MTEA Report
  - The MTEA completed its tradition of community support through one of the most anticipated annual events.
  - Once Upon a Mattress was a tremendous success.
  - MTEA will be awarding five students \$1500 scholarships
- Board Member Delegate/Representative Reports  
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)
  - Ms. Wolecka-Jernigan, Somerset County School Board Association representative gave her report.
  - The last meeting was on May 8<sup>th</sup>.
  - Ms. Mary McLoughlin attended and recognized the Somerset County Teacher of the Year.
  - A few of our Board members were recognized as well.
  - Next meeting is in October
  - Ms. Joanna Filak gave the NJSBA Delegate Assembly report.
  - Last meeting was May 10<sup>th</sup>.
  - Three resolutions were presented for discussion.

### **Board Committee Reports**

Assessment, Curriculum and Instruction Committee (ACI) – Ms. Dowling reported that the committee met on May 2<sup>nd</sup>, both virtually and in person. There will be a Special Education Parent Advisory group meeting on May 21<sup>st</sup>. Students in grades five through twelve whose parents gave consent were administered the BES3. A dance program will be offered as part of the curriculum for Middle School and High School students for the 2025-2026 school year

Operations, Facilities and Finance Committee (OFF) – Ms. Filak reported that the committee met on May 13<sup>th</sup>. The summary of the finalized district budget was provided for the 2025-2026 school year. The draft for the RFP for the new audit firm was presented to the committee. Ms. Deremer answered questions regarding EXAID.

Policy and Communications Committee – Ms. Wolecka-Jernigan reported that the committee met on May 8<sup>th</sup>. Many policies were reviewed. A meeting was scheduled with Strauss Esmay to address some of the questions brought up during the committee meeting. The Board Retreat will be held in June. The committee is putting together a Board of Education member handbook.

Human Resource Committee (HRC) – Mr. Todd reported that the committee met on May 14<sup>th</sup>. Confidential matters were discussed as well as the discussion regarding new vice principals for VES and UMS. There are over 90 applicants and the Superintendent is expecting to make her

recommendation soon and have them present at the June 17<sup>th</sup> Board meeting. Substitute rates were also discussed.

### **APPROVAL OF MINUTES -**

Ms. Spina motioned to approve the following minutes, and it was seconded by Ms. Dowling. Upon call of the question, the motion carried unanimously.

- |                   |                   |
|-------------------|-------------------|
| 1. April 29, 2025 | Executive Session |
| 2. April 29, 2025 | Business Meeting  |

### **CORRESPONDENCE TO THE BOARD** – List of correspondence to the Board:

1. Email dated 4/25/2025 from Y. Wang regarding taxes
2. Email dated 4/26/2025 from S. Feng regarding taxes
3. Email dated 4/27/2025 from W. Wu regarding District STEM Curriculum
4. Email dated 4/27/2025 from L. Huang regarding taxes
5. Email dated 4/27/2025 from K. Sugarman regarding budget
6. Email dated 4/28/2025 from L. Li regarding taxes
7. Email dated 4/28/2025 from Jey C regarding taxes
8. Email dated 4/28/2025 from M. Ai regarding taxes
9. Email dated 4/28/2025 from J. Church regarding school budget
10. Email dated 4/28/2025 from S. Chen regarding budget
11. Email dated 4/28/2025 from S. Delaney regarding budget
12. Email dated 4/28/2025 from SJ regarding taxes
13. Email dated 4/29/2025 from M. Post regarding taxes
14. Email dated 4/29/2025 from J. Yuefei Shao regarding taxes
15. Email dated 4/29/2025 from Connie regarding taxes
16. Email dated 4/29/2025 from J. Gostkowski regarding taxes
17. Email dated 4/29/2025 from Q. Shi regarding taxes
18. Email dated 4/29/2025 from D. Maxx-Pomerantz regarding budget
19. Email dated 4/29/2025 from T. Reyes-Cano regarding taxes
20. Email dated 4/29/2025 from J. Owen regarding taxes
21. Email dated 4/29/2025 from Karen A. regarding budget
22. Email dated 4/29/2025 from Karen A. regarding budget vote
23. Email dated 4/29/2025 from X. Victor Peng regarding taxes
24. Email dated 4/29/2025 from J. Grant regarding budget
25. Email dated 4/29/2025 from A. Sumaiya regarding taxes
26. Email dated 4/29/2025 from M. Walsh regarding taxes
27. Email dated 4/29/2025 from Mar1217@earthlink.net regarding taxes
28. Email dated 4/29/2025 from Mar1217@earthlink.net regarding taxes
29. Email dated 4/29/2025 from P. Jebaraj regarding taxes
30. Email dated 4/29/2025 from I. Bulawa regarding taxes
31. Email dated 4/29/2025 from J. Maslyn regarding budget
32. Email dated 4/29/2025 from E. Bialobrzski regarding budget
33. Email dated 4/29/2025 from dianedank967@gmail.com regarding taxes
34. Email dated 4/29/2025 from M. Gettinger regarding taxes
35. Email dated 4/29/2025 from D. Clarino regarding taxes

- 36. Email dated 5/2/2025 from Wen L. regarding AP Physics
- 37. Email dated 5/12/2025 from J. Dambeck regarding Dance in PE Standards

### **ACTION AGENDA ITEMS PUBLIC COMMENT**

Balaji Yegneswaran  
300 Berkley Avenue  
Belle Mead, NJ 08502

- Mr. Yegneswaran asked if Maschios Food Service could add more vegetarian options for the next school year?
- He also noted that in VES, chips were sold that were beyond expiration date.

### **ACTION AGENDA**

Ms. Spina motioned agenda items 1.0 through 4.10, seconded by Ms. Harris. Upon call of the roll, the motions carried by the entire board present with the following abstentions:

Harris – Abstain on 4.1-4.10

#### **1.0 ADMINISTRATIVE**

The Superintendent recommends that the Board of Education approve the administrative items as follows:

- 1.1 Routine Monthly Reports – Accept the following reports:
  - a. Student Control Report
  - b. Fire/Security Drill Report
  - c. Harassment, Intimidation and Bullying (HIB) Report
  - d. Bus Evacuation Drills – 2024-2025 SY, Spring 2025
- 1.2 Policy/Regulation First Reading – Accept the following policies as a first reading:

2421	Career and Technical Education
2435	NJSIAA Random Testing for Interscholastic Athletics

#### **2.0 CURRICULUM & INSTRUCTION**

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

- 2.1 NJSIAA and DAANJ Membership 2025-2026 - Approve Montgomery High School to continue its membership for 2025-2026 in the New Jersey State Interscholastic Athletic Association at a cost of \$2,500.00 and abide by all bylaws, rules and regulations including student-athlete eligibility; also include DAANJ Membership annual dues of an additional \$225.00.
- 2.2 Donation - Accept the donation of a trumpet, electronic keyboard and ukulele from

Ms. Carolina Yim. The trumpet and electronic keyboard will be utilized by the MHS Music Department and the ukulele will be utilized by the OHES Music Department.

- 2.3 Out-of-District Placements: 2025-2026 - Approve the following Out-of-District placements for the 2025-2026 School Year:

<b>Student ID</b>	<b>School</b>	<b>TUITION</b>			
		<b>Dates</b>	<b>ESY</b>	<b>RSY</b>	<b>Total for Year</b>
105621	Princeton Child Development Institute	7/1/25 – 6/17/26	\$21,300.00	\$127,800.00	\$149,100.00
107096	Princeton Child Development Institute	7/1/25 – 6/17/26	\$21,300.00	\$127,800.00	\$149,100.00
106729	Morris-Union Jointure Commission	7/1/25 – 6/30/26	\$18,003.00	\$108,021.00	\$126,024.00
100016	Rutgers-Douglass Developmental Disabilities Center	6/23/25 – 6/12/26	\$27,654.24	\$146,404.80	\$174,059.04
105501	Rutgers-Douglass Developmental Disabilities Center	6/23/25 – 6/12/26	\$27,654.24	\$146,404.80	\$174,059.04
107770	The Center School	7/1/25 – 6/30/26	\$9,906.60	\$89,159.40	\$99,066.00
108185	Nuview Academy	6/30/25 – 6/30/26	\$0.00	\$75,180.00	\$75,180.00

- 2.4 Out-of-District Tuition Students – Accept the following Out-of-District Tuition Students at the Board-approved tuition rate for the 2025-2026 school year:

<b>Student ID</b>	<b>Grade/School</b>	<b>Dates</b>	<b>Amount</b>
104849	Grade 10, MHS	2025-2026 School Year	Board Approved Tuition Rate
109278	Grade 11, MHS	2025-2026 School Year	Board Approved Tuition Rate
109446	Grade 11, MHS	2025-2026 School Year	Board Approved Tuition Rate
109957	Grade 12, MHS	2025-2026 School Year	Board Approved Tuition Rate

- 2.5 Somerset County Vocational and Technical School Placements: 2024-2025 – Approve the following Somerset County Vo-Tech School placements for the 2024-2025 School Year:

<b>Student ID</b>	<b>School</b>	<b>Dates</b>	<b>Total Cost for Year</b>
110130	Somerset County	1/9/25-6/30/25	\$16,068.00

	Vo-Tech, TOPS		
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- 2.6 SEMI Action Plan - RESOLVED that the Montgomery Township Board of Education approves the FY26 SEMI Action Plan as per N.J.A.C. 6A:23A-5.3(f) and (g).
- 2.7 New Special Education Program, Emotional Regulation Impairment - Approve the establishment of a new Special Education program, Emotional Regulation Impairment, throughout the district effective May 20, 2025.
- 2.8 New Special Education Program, Multiple Disabilities - Approve the establishment of a new Special Education program, Multiple Disabilities, throughout the district effective May 20, 2025.
- 2.9 New Course – Montgomery High School – Approve the following new course for the 2025-2026 school year: Dance
- 2.10 Consultant Approvals for Curriculum and Instruction: 2024-2025 - Approve the following consultants for Curriculum and Instruction for the 2024-2025 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Stephanie Van Huss	Provide professional development on Theatre Arts Integration and Environmental Science in the Classroom for MHS staff.	\$1,000.00 <i>To be funded by ESEA Title II</i>

- 2.11 Charlotte Danielson Teacher Evaluation Model – Approve the Charlotte Danielson Teacher Evaluation Model utilizing Frontline as per ACHIEVENJ mandate for the 2025-2026 school year.
- 2.12 NJ Principal Evaluation for Professional Learning Observation Instrument – Approve the NJ Principal Evaluation for Professional Learning Observation Instrument for the 2025-2026 school year for administrator evaluations.
- 2.13 District Mentoring Plan Fiscal Impact Report: 2025-2026 – Approve the 2025-2026 Fiscal Impact Report that is a component of our District Teacher Mentoring Program for Provisional Teachers.
- 2.14 Empowering Educators Grant – Approve the submission of the Empowering Educators Grant for the Montgomery Township School District for the project period of June 1, 2025 – May 31, 2026.
- 2.15 Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant – Approve the submission of the Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant for Montgomery Township School District for the project period of June 1, 2025 – May 31, 2026.



### **3.0 OPERATIONS, FACILITIES AND FINANCE**

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

#### **3.1 Approval of Bill List Fiscal Year 2025**

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated April 30, 2025 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$12,846,321.93 and

General Account	\$12,681,391.52
Food Service Account	\$ 164,930.41
TOTAL	\$12,846,321.93

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

#### **3.2 Travel Reimbursement – 2024-2025 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 5/20/2025.**

#### **3.3 Food Service Management Agreement - Approve the Board of Education to renew the cost reimbursable agreement with Maschio's Food Service Management Company as the district's Food Services management company for the 2025-2026 school year with an annual management fee of \$98,100. The management fee shall be payable in ten (10) monthly installments of \$9,810 per month commencing September 1, 2025 and ending on June 30, 2026. The total cost of the contract for the 2025-2026 school year is \$1,771,109.07. The FSMC guarantees that the return to the District from the food service program for the school year will be \$100,000.**

#### **3.4 School Lunch Prices – 2025-2026 - Approve the following lunch prices and a la carte items as attached on Schedule A for the 2025-2026 school year:**

Type A Lunches

Milk Prices

Elementary (Grades 1-6)	\$4.00	Student	\$0.85
Middle School (Grade 7-8)	\$4.25	Adult	\$0.85
High School	\$4.50		
Adult at Elementary School	\$4.50		
Adult at Middle School	\$4.75		
Adult at High School	\$5.00		

- 3.5 Approve Employee Assistance Program Agreement with Penn Medicine - Approve the Employee Assistance Program Agreement with Penn Medicine at \$25.00 per eligible employee/per year for 775 employees at a total annual cost of \$20,000 for the 2025-2026 school year. *\*Note: No increase for the 2025-2026 school year.*

- 3.6 Approval for Frontline Technologies Group, LLC – Renew the contract for Frontline Technologies Group, LLC for the site license for AESOP, Danielson Teacher Evaluation Model, Document Repository Annual Subscription, All Student Subscription, IEP Direct Annual Subscription services, 504 Program Management, Applicant Tracking, and Frontline Central Solutions from July 1, 2025 to June 30, 2026.

<u>Vendor</u>	<u>Amount</u>
Frontline Technologies Group, LLC Malvern, PA	\$107,803.32

- 3.7 Approval of 2025-2026 Yearly Appointments and Contracts - It is recommended that the following contract be issued and announced for the 2025-2026 school year:

Board Attorney - Whereas, the Montgomery Township Board of Education requires professional attorney services to be performed for the school year 2025-2026 and whereas, the firm of Fogarty, Hara, LaPira & Cherry, LLC are attorneys in the State of New Jersey and are willing to perform said services:

NOW THEREFORE IT IS AGREED, that the firm of Fogarty, Hara, LaPira & Cherry, LLC shall perform professional attorney services for the Montgomery Township Board of Education as requested by the Board.

That the Montgomery Township Board of Education will compensate Fogarty, Hara, LaPira & Cherry, LLC for said attorney services at the rate of one hundred and eighty-five (\$185) per hour for a partner, one hundred sixty-five dollars (\$165) for an associate, one hundred and twenty-five (\$125) for a law clerk, and eighty-five (\$85) for a paralegal.

- 3.8 Athletic Training Services Agreement with Infinite Athletic Training, LLC – Approve an athletic training services agreement with Infinite Athletic Training, LLC located in Piscataway, NJ effective August 1, 2025 to June 30, 2026 to provide licensed athletic training services to school student athletes on an as needed basis at a rate of \$80.00 per hour for a service minimum of three hours per athletic trainer.

- 3.9 Renewal of Contract For Degreasing Cafeteria Exhaust Systems Throughout MTSD – Renew for the 2025-2026 school year as follows:

<u>Vendor</u>	<u>Amount</u>
Vent Tech	\$2,700.00 (twice a year) total 5,400.00

Newton, NJ

(8) exhaust fans located throughout district

- 3.10 Renewal of Contract/Plumber for Montgomery Township Board of Education – Renew HCESC SER 24-14C (co-op) for the 2025-2026 school year, which is in accordance with N.J.S.A. 18A:18A-42.

<u>Vendor</u>	<u>Rates</u>
Robert Griggs Plumbing & Heating LLC Hillsborough, NJ	Hourly Rate \$105.78 (8am – 4 pm) Evening Rate N/A (4pm – 8am) Overtime Sat/Sun N/A Holiday N/A Service call/flat fee \$60.00 Part Mark up 20%

- 3.11 Approve Staples Technology Solutions – Approve Staples Technology Solutions for \$132,097.26 to purchase Chromebooks (Google OS Management, OS Enrollment, Asset Tagging for 5<sup>th</sup> grade/new students to LMS 1:1 program) enter into on behalf of Sourcewell Contract # SCC070924 for the 2024-2025 school year as follows:

<u>Vendor</u>	<u>Amount</u>
Staples Technology Solutions Chicago, IL	\$132,097.26

- 3.12 Approval for 87 Octane Gas for Montgomery Transportation Department – It is recommended that the Board of Education approve the purchase of 87 Octane fuel on behalf of Somerset County CC-0045-24 (second year) for the 2025-2026 school year as follows from vendor below:

<u>Vendor</u>	<u>Fixed Delivery Price</u>
National Fuel Oil Com. Newark, NJ	+0.0739

#### **4.0 PERSONNEL**

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

#### **NEW BUSINESS FROM PUBLIC**

Balaji Yegneswaran  
300 Berkley Avenue  
Belle Mead, NJ 08502

- Mr. Yegneswaran discussed the advanced math program and the “two tiered system”.

Karen Anderson

Montgomery Township

- Ms. Anderson asked that we add the Board Member emails back to the website.

### **CLOSING DISCUSSION OF THE BOARD**

Dr. Wang had discussed her motion that was made at the last meeting. She had eight points she wanted to discuss that included some of the following:

- Understanding the student growth matrix
- Importance of the program evaluation
- Equity access to advanced courses
- Budget and staffing considerations
- Addressing diverse learning needs and the impact on students
- Board role in curriculum decisions

Ms. Filak is requesting a full presentation to the Board of the newly proposed math curriculum.

Ms. McLoughlin noted that there was no change to the curriculum. It has been the same curriculum for many years now and it was already approved in January.

The question is about the pathways. Nothing has been removed from the curriculum.

### **ADJOURNMENT**

Ms. Harris motioned to adjourn at 11:03 p.m., seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 11:03 p.m.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Andrew Italiano", with a long horizontal stroke extending to the right.

Andrew Italiano  
Board Secretary

<p align="center"><b>Montgomery Township Board of Education</b>  <b>Travel Reimbursement Requests</b>  <b>2024-2025</b></p>
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[illegible]

#### 4.1 PERSONNEL

##### A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	TRANS	Nancy	Rainey	Bus Driver TRN.TR.DRVR.NA.29	10/01/2025	Retirement	12/16/1998 – 09/30/2025
2.	MHS	James	Lopez	Teacher/English TCH.HS.ENGL.MG.15	07/01/2025	Resignation	09/01/2013 – 06/30/2025
3.	UMS	Jaclyn	Grundtisch	Teacher/Special Education TCH.UM.RCTR.MG.09	07/01/2025	Resignation	09/01/2015 – 06/30/2025
4.	UMS	Michael	Molino	Teacher/French TCH.UM.WLNG.MG.01	07/01/2025	Resignation	09/01/2016 – 06/30/2025

##### B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Ronald	Van Derveer	Bus Attendant TRN.TR.BAID.NA.02	Leave of Absence Anticipated Return	05/16/2025 – 06/30/2025 (Paid; waives Benefits) 09/01/2025
2.	MHS	Amy	Calhoun	Teacher/Science TCH.HS.SCNC.MG.13	Temporary Disability Temporary Disability Anticipated Return	04/03/2025 – 04/24/2025 (.5 am) (Paid w/ Benefits) 04/24/2025 (.5 pm) – 05/30/2025 (Unpaid; w/ Benefits)- <i>Revised</i> 06/02/2025 - <i>Revised</i>
3.	UMS	Kelsey	Turcott	Teacher/Math TCH.UM.MATH.MG.03	Temporary Disability FMLA FMLA Unpaid Leave Anticipated Return	03/19/2025 – 05/14/2025 (Paid; waives Benefits) 05/15/2025 – 06/30/2025 (Unpaid; waives Benefits) 09/01/2025 – 10/06/2025 (Unpaid; waives Benefits) 10/07/2025 – 06/30/2026 - <i>Revised</i> 09/01/2026 - <i>Revised</i>
4.	VES	Christine	LaRue	Paraprofessional AID.VS.TIA.EO.11	Leave of Absence Unpaid Leave Leave of Absence Anticipated Return	05/19/2025 – 05/28/2025 (Paid; w/ Benefits) 05/29/2025 – 06/04/2025 06/05/2025 – 06/24/2025 (Paid; w/ Benefits) 09/01/2025

### C. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Bethania	Peguro *	Bus Driver TRN.TR.DRVR.NA.41	Bianca Hester	2	\$30.90 p/h	Yes	05/28/2025 – 06/30/2025
2.	TRANS	Ronald	Van Derveer	Bus Driver (Leave Replacement) TRN.TR.DRVR.NA.22	Gilbert Quick	3	\$30.90 p/h	Yes	05/16/2025 – 06/30/2025
3.	VES	Bhavika	Kinger	Educational Support Assistant (.48) AID.VS.ESA.UG.03	Teresa Volpe	A	\$11,755	Yes	05/06/2025 – 06/30/2025
4.	OHES	Lilian	Ordonez *	Custodian 2nd Shift Stipend CUS.HS.CUST.NA.04	Richard Castor	C	\$42,525 \$761	Yes	06/02/2025 – 06/30/2025 - <i>Revised</i>

### D. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/Academic Support/LMS TCH.LM.BSI.MG.04	Amanda	Bassford	Teacher/Academic Support/VES TCH.VS.BSI.MG.05	MA+60/ DOC	TBD	TBD	09/01/2025 – 06/30/2026
2.	Teacher/Grade 5 Math/Science/ LMS TCH.LM.MASC.05.08	Erin	Brown	Teacher/Grade 4/VES TCH.VS.TCHR.04.16	MA	TBD	TBD	09/01/2025 – 06/30/2026
3.	Secretary/Bookkeeper 12 MO/HS SEC.HS.SSVC.UG.10	Tammie	Fischer	Secretary/Bookkeeper 12 MO/District SEC.BO.PSVC.NA.01	N/A	K	\$62,543	06/02/2025 – 06/30/2025
4.	Teacher/Educational Media Specialist/UMS TCH.UM.MSPC.MG.01	Kelli	Kallens	Teacher/Social Studies/UMS TCH.UM.SOST.MG.01	MA+60/ DOC	TBD	TBD	09/01/2025 – 06/30/2026 <i>Pending issuance of certification</i>
5.	Teacher/Art/OHES TCH.OH.ART.MG.01	Jaimie	Scott	Teacher/Grade 2/OHES TCH.OH.TCHR.02.13	BA	TBD	TBD	09/01/2025 – 06/30/2026
6.	Secretary, 10 MO/OHES SCK.FL.SSVC.UG.01	Sarah	Yi	Secretary, 10 MO/HS SEC.HS.GUID.UG.10	N/A	TBD	TBD	09/01/2025 – 06/30/2026

**E. 2025-26 Appointments/Renewals – Certificated Staff**

	Location	First	Last	Position	Degree	Step	Salary
1.	LCMS	Christopher	Herman	Grade 6 Science	MA	TBD	TBD
2.	OHES	Rebecca	Cardinal	Kindergarten	BA	TBD	TBD
3.	OHES	Sydney	Senerchia	Health & PE	BA	TBD	TBD

**F. 2025-26 Renewals – Non-Certificated Staff (Secretary and Clerks)**

	Location	First	Last	Position	Step	Salary
1.	TRANS	Lynn	Rainey	Clerk, 10 Month (.48)	TBD	TBD
2.	HS	Tammie	Fischer	Secretary/Bookkeeper 12 Month - <i>Revised</i>	TBD	TBD
3.	OHES	Lisa	Calicchio	Clerk, 10 Month	TBD	TBD

**G. 2025-26 Renewals – Non-Certificated Staff (ESA's, Para's, RN's, Security Guard, Tech Assts)**

	Location	First	Last	Position	Step	Salary
1.	LCMS	Jaya	Gupta	Educational Support Assistant (.48)	TBD	TBD
2.	VES	Bhavika	Kinger	Educational Support Asst. (.48)	TBD	TBD

**H. 2025-26 Renewals – Unaffiliated**

	Location	First	Last	Assignment	Salary
1.	BD	Rufino	Garcia Canseco	Head Mechanic	\$90,000



**I. 2025-26 Renewals Transportation**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>25/26 Step</b>	<b>Additional Hourly Compensation for Years of Service</b>	<b>25/26 Hourly Rate/ Salary</b>
1.	TRANS	Bethania	Peguero	Bus Driver	TBD	TBD	TBD

**J. Appointments – To be Funded by ESEA Title III and Title III Immigrant FY25**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/ Stipend</b>	<b>Dates of Employment/Notes</b>
1.	MHS	Iryna	Lupak	Teacher – ESL Community Liaison (Not to Exceed 25 hours) - <b><i>Revised</i></b>	\$30.00 p/h	09/01/2024 – 06/30/2025
2.	UMS	Staci	Anderson	Teacher – ESL Community Liaison (Not to Exceed 90 hours) - <b><i>Revised</i></b>	\$30.00 p/h	09/01/2024 – 06/30/2025
3.	OHES	Norelis	Martinez	Teacher – ESL Community Liaison (Not to Exceed 30 hours) - <b><i>Revised</i></b>	\$30.00 p/h	09/01/2024 – 06/30/2025
4.	OHES	Meghan	Bauer	Teacher – ESL Community Liaison (Not to Exceed 30 hours) - <b><i>Revised</i></b>	\$30.00 p/h	09/01/2024 – 06/30/2025
5.	VES	Shania	Bryant	Teacher – ESL Community Liaison (Not to Exceed 25 hours) - <b><i>Revised</i></b>	\$30.00 p/h	09/01/2024 – 06/30/2025

**K. Appointments – To be Funded by SOAR 2025**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
1.	DISTRICT	Kimberly	Cappola	SOAR Program Assistant	\$4,000.00	06/25/2025 – 07/31/2025
2.	DISTRICT	Keith	Glock	SOAR High School Coordinator	\$6,000.00	Stipend
3.	DISTRICT	Nora	Kobylarz	SOAR Secretary	\$1,000.00	04/29/2025 – 06/24/2025
4.	DISTRICT	Pamela	Schrum	SOAR CSN	\$65.54 p/h	06/25/2025 – 07/31/2025
5.	DISTRICT	Tyler	Cuffie	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
6.	DISTRICT	Heather	Geniton	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
7.	DISTRICT	Alison	Koblin	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025

8.	DISTRICT	Laura	Boss	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
9.	DISTRICT	Laura	Fernandez	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
10.	DISTRICT	Lauren	McKenna	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
11.	DISTRICT	Christopher	Capelli	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
12.	DISTRICT	Jaimie	Scott	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
13.	DISTRICT	William	Dawson	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
14.	DISTRICT	Emily	Scott	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
15.	DISTRICT	Eric	Sletteland	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
16.	DISTRICT	Anthony	Tito	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
17.	DISTRICT	Enrica	Pirone	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
18.	DISTRICT	Susan	Teza	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
19.	DISTRICT	Cassandra	DeMeo-Svecz	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
20.	DISTRICT	Samantha	Lloyd	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
21.	DISTRICT	Jamar	Thigpen	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
22.	DISTRICT	Kylie	Murphy	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
23.	DISTRICT	Teena	Jessu	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
24.	DISTRICT	Rama	Bulusu	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
25.	DISTRICT	Nicole	Coffey	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
26.	DISTRICT	Joanne	Giambertone	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
27.	DISTRICT	Jess	Roberts	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
28.	DISTRICT	Meghan	Molinaro	SOAR Instructor (Not to exceed 150 hours)	\$65.54 p/h	06/25/2025 – 07/31/2025

				Prep (Not to exceed 60 hours)	\$30.00 p/h	
29.	DISTRICT	David	English	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
30.	DISTRICT	Gena	Leimbacher	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
31.	DISTRICT	Jackie	Eisenmann	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
32.	DISTRICT	Jenn	Snyder	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
33.	DISTRICT	Dana	Bucci	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
34.	DISTRICT	Tina	Daily	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
35.	DISTRICT	Cory	Weingart	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
36.	DISTRICT	Christopher	Aggabao	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
37.	DISTRICT	Adam	Hackel	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
38.	DISTRICT	Laura	Sapnar	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
39.	DISTRICT	Stephanie	Shaffer-Obe	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
40.	DISTRICT	Patricia	Pignataro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
41.	DISTRICT	Patti	Abiad	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
42.	DISTRICT	Kaitlyn	Merritt	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
43.	DISTRICT	Andrew	Martinez	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
44.	DISTRICT	Kelsie	Agron	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
45.	DISTRICT	Meredith	Del Guercio	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
46.	DISTRICT	Robert	Bucci	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
47.	DISTRICT	Ashley	Mato	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
48.	DISTRICT	Megan	Murphy	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025

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49.	DISTRICT	Michelle	Barbarasch	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
50.	DISTRICT	Deb	O'Reilly	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
51.	DISTRICT	Kimberly	Marshall	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
52.	DISTRICT	Michael	Razzoli	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
53.	DISTRICT	Kia	Santoro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
54.	DISTRICT	Julia	Santoro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
55.	DISTRICT	Christina	Vallese	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
56.	DISTRICT	Nicholas	Mylowe	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
57.	DISTRICT	Bernadette	Rabbitt	SOAR CSN Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
58.	DISTRICT	Isabella	Coffey	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
59.	DISTRICT	Mamta	Grover	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
60.	DISTRICT	Madeline	DiMezza	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
61.	DISTRICT	Alexa	Komar	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
62.	DISTRICT	Sudipta	Chatterjee	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
63.	DISTRICT	Kelly	Norland	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
64.	DISTRICT	Christopher	Aggabao	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
65.	DISTRICT	RoseMarie	D'Allegro	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
66.	DISTRICT	Taniya	Mitra	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
67.	DISTRICT	Rebecca	Cardinal	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
68.	DISTRICT	Danielle	Hartdorn	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
69.	DISTRICT	Krista	Alessandri	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025

						(As Needed)
70.	DISTRICT	Mary	Chemris	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
71.	DISTRICT	Karen	Kevorkian	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
72.	DISTRICT	Stephanie	Shaffer-Obe	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
73.	DISTRICT	David	English	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
74.	DISTRICT	Brianna	Floyd	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
75.	DISTRICT	Joanne	Mount	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
76.	DISTRICT	Smitha	Santhana Krishnan	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
77.	DISTRICT	Nicole	Ostasiewski	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
78.	DISTRICT	Margaret	McCarthy	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
79.	DISTRICT	Amanda	Bassford	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
80.	DISTRICT	Samantha	Tobaygo	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
81.	DISTRICT	Sarah	Juarez	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
82.	DISTRICT	Meredith	Del Guercio	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
83.	DISTRICT	Christopher	Herman	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
84.	DISTRICT	Joanne	Tiu-O'Hara	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
85.	DISTRICT	Jaya	Gupta	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
86.	DISTRICT	Yasotha	Thillainathan	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
87.	DISTRICT	Jennifer	Mascarenhas	SOAR Summer Paraprofessional Substitute	\$22.28 p/h	06/25/2025 – 07/31/2025 (As Needed)
88.	DISTRICT	Swapna	Gottumukkala	SOAR Summer Paraprofessional Substitute	\$22.28 p/h	06/25/2025 – 07/31/2025 (As Needed)
89.	DISTRICT	Rachana	Shakure	SOAR Summer Paraprofessional Substitute	\$22.28 p/h	06/25/2025 – 07/31/2025 (As Needed)

90.	DISTRICT	Harpreet	Dutta	SOAR Summer Paraprofessional Substitute	\$22.28 p/h	06/25/2025 – 07/31/2025 (As Needed)
91.	DISTRICT	Hemalatha	Mallela	SOAR Summer Paraprofessional Substitute	\$22.28 p/h	06/25/2025 – 07/31/2025 (As Needed)
92.	DISTRICT	Gurinder	Parhar	SOAR Summer Paraprofessional Substitute	\$22.28 p/h	06/25/2025 – 07/31/2025 (As Needed)

### L. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Pinar	Bulbul	Substitute Teacher/Paraprofessional	NEW	05/20/2025-06/30/2025
2.	DISTRICT	Shimaa	Neama	Substitute Teacher/Paraprofessional	NEW	05/20/2025-06/30/2025
3.	DISTRICT	Ayna	Yagmyrova	Substitute Teacher/Paraprofessional	NEW	05/20/2025-06/30/2025

### M. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Amy	Monaco	Marymount University	2025-2026	6	\$5283.36	Doctoral Seminar
2.	MHS	Jaissa	Urso	The College of New Jersey-RTC	2025-2026	3	\$1995.00	UDL: Transforming Learning Through Technology and Design

### N. Extra-Curricular Activities 2024-25

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	James	Huelbig	Baseball Coach, Volunteer Assistant	\$5,900	2024-25 Spring Season (Reimbursed by the Booster Club)
2.	MHS	Steven	Perone	Baseball Coach, Volunteer Assistant	\$5,900	2024-25 Spring Season (Reimbursed by the Booster Club)
3.	MHS	Mark	Priebracha	Baseball Coach, Volunteer Assistant	\$5,900	2024-25 Spring Season (Reimbursed by the Booster Club)

						Club)
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## O. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Substitute	Rate	Teacher with a NJ Standard Certificate or CE/CEAS	\$125.00/day	2025-2026 School Year
2.	DISTRICT	Substitute	Rate	Teacher with a NJ County Substitute Certificate	\$115.00/day	2025-2026 School Year
3.	DISTRICT	Substitute	Rate	Nurse	\$200.00/day	2025-2026 School Year
4.	DISTRICT	Substitute	Rate	Secretary	\$15.49/hour	2025-2026 School Year
5.	DISTRICT	Substitute	Rate	Clerk	\$15.49/hour	2025-2026 School Year
6.	DISTRICT	Substitute	Rate	Paraprofessional	\$115.00/day	2025-2026 School Year
7.	DISTRICT	Substitute	Rate	ESA	\$15.49/hour	2025-2026 School Year
8.	DISTRICT	Substitute	Rate	Custodian	\$21.00/hour	2025-2026 School Year
9.	DISTRICT	Substitute	Rate	Bus Driver	\$30.00/hour	2025-2026 School Year
10.	DISTRICT	Substitute	Rate	Bus Aide	\$20.00/hour	2025-2026 School Year
11.	DISTRICT	Substitute	Rate	Nurse – Overnight Trips	\$250.00/day	2025-2026 School Year
12.	DISTRICT	Substitute	Rate	Bus Mechanic	\$250.00/day	2025-2026 School Year

### \* Pending Criminal Background Clearance and Employment History Clearance

#### 4.2 Termination of Employment – Approve the following resolution:

**WHEREAS**, the Superintendent of Schools has recommended terminating the employment contract of employee #5869 pursuant to the notice provisions of the contract ending June 30, 2025.

**WHEREAS**, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

**NOW THEREFORE BE IT RESOLVED** that the employee is terminated, effective July 1, 2025; and

**BE IT FURTHER RESOLVED** that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

**BE IT FURTHER RESOLVED** that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith

**4.3 Resolution Approving the Abolishment of Seven Teaching Positions**

WHEREAS, the Superintendent of Schools has recommended that seven teaching positions be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that these positions will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

**4.4 Resolution Approving the Abolishment of one School Psychologist Position**

WHEREAS, the Superintendent of Schools has recommended that one School Psychologist position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

**4.5 Resolution Approving the Abolishment of the Director of Equity, Data and Accountability, 12 MO Position**

WHEREAS, the Superintendent of Schools has recommended that the Director of Equity, Data and Accountability position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

**4.6 Resolution Approving the Abolishment of one Registered Nurse Position**

WHEREAS, the Superintendent of Schools has recommended that one Registered Nurse position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;



BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

**4.7 Resolution Approving the Abolishment of one Clerk, 10 Month (.48) Position**

WHEREAS, the Superintendent of Schools has recommended that one Clerk, 10 Month (.48) position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

**4.8 Resolution Approving the Abolishment of one Secretary, 10 Month Position**

WHEREAS, the Superintendent of Schools has recommended that one Secretary, 10 Month position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

**4.9 Resolution Approving the Abolishment of one Secretary, 10 Month (.48) Position**

WHEREAS, the Superintendent of Schools has recommended that one Secretary, 10 Month (.48) position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

**4.10 Resolution Approving the Abolishment of Two Paraprofessional Positions**

WHEREAS, the Superintendent of Schools has recommended that two paraprofessional positions be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that these positions will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.